

Freedom of Information (FOI) Request
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Climate Change Committee
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Your request:

Please can your organisation provide the following information:

a) The number of roles in your association (expressed in numbers of FTE), that are mainly or exclusively focussed on issues of equality, diversity, or inclusivity. For example, this could include (amongst other guises) "EDI officers" or "diversity and inclusion project managers" but would not include general HR managers.

b) Either a) the pay band of each of these roles, or b) the combined total salaries for these roles. Whichever measure is more in accordance with your data preferences.

c) In the past 12 months the number of staff days across your organisation which have been committed to attending equality training programmes, whether internally run or with external consultants. (staff days = duration of the training programme multiplied by the number of staff in attendance for the course).

d) The contractual cost of any consultants hired, in the past twelve months, to provide any external training or advice on issues of diversity, equality, or inclusivity.

e) In the past twelve months, the number of staff days committed to attending conferences relating mainly or exclusively to matters of Equality, Diversity and Inclusion. (duration of conference multiplied by the number of staff in attendance).

f) The costs of attending these conferences.

g) Membership costs the organisation pays for participation in equality charters such as the Stonewall Equality Champions, or Diversity and Inclusion Workplace champions.

CCC response:

We have handled your request under the Freedom of Information Act 2000 (FOIA). Please find our response below.

- a) As a small organisation of approximately 45 staff we do not have any roles which are mainly or exclusively focussed on issues of equality, diversity or inclusivity. However, there are a number of roles which include a focus on issues of equality, diversity and inclusivity.
- b) As noted above we do not have any roles which are mainly or exclusively focussed on issues of equality, diversity or inclusivity.
- c) In the past 12 months staff have completed a range of online training programmes and a half-day workshop on Unconscious Bias.
- d) The cost of the Unconscious Bias workshops was £7,500 excluding VAT. No additional costs were incurred for the online training.
- e) This information is not held.
- f) This information is not held.
- g) The CCC does not have any membership costs for participation in equality charters.

If you are dissatisfied with the handling of your request, you have the right to ask for an internal review. If you are not content with the outcome of the review, you may apply directly to the Information Commissioner for a decision. In keeping with our transparency policy, the information released to you will be published on www.theccc.org.uk. Please note that this publication will not include your personal data.

Kind regards,
Climate Change Committee